

6.3.5

Institutions Performance Appraisal System for teaching and nonteaching staff

Describe the functioning status of the Performance Appraisal System for teaching and non-teaching staff within a maximum of 200 words

Response:

There are lot of performance appraisal systems in the institution.

Best Department Award:

To acknowledge the commendable performance of the departments.The Best Department Award was initiated annually from the session 2018-19.A cash prize of Rs.10,000/- and a trophy is presented to the department.It is selected on the basis of certain administrative,academic,co-curricular and other relevant performances.

Student Feedback: The institution collects feedback from students on curriculum, teaching-learning, and performance of faculty members, infrastructure etc.

Teachers' Annual Performance for Career Advancement Scheme (CAS):

For the promotion of teachers through CAS, the Coordinator of the IQAC along with few members of IQAC assess and verify the various criteria regarding API of the teacher concerned.After thorough assessment,the committee forwards with recommendations to the Head of the institution for further processing.After due approval from the GB,the teachers can apply for their respective promotion to the State Govt.

Annual Confidential Report:

The authority of the institution always maintains Annual Confidential Report of each & every teaching and non-teaching staff of the college. (199)